



Hmong Lee USA, Inc.

Let's learn from yesterday because it is history. Let's maximize our efforts for today and hope that the best together we reach the goal of tomorrow.

Message from the Hmong Lee USA President:

Dear Hmong Lee Clan,

In the mid-18th century, Hmong Lee ancestors journeyed from China to avoid persecution, searching for a better farming lifestyle, and settling on the mountain top of Vietnam, Thailand, Burma, and Lao. In 1975, Hmong in Laos were faced with another hardship, naming war, and had to make



another journey to a second country (Thailand) and other countries such as France, Australia, Canada, and the United States of America.

For thirty-seven years, an estimate of 50,000 Hmong Lee scattered across the US and finally unified in 2012 when an organization was formed with the name “Hmong Lee USA, Inc.” Our organization had the following purpose:

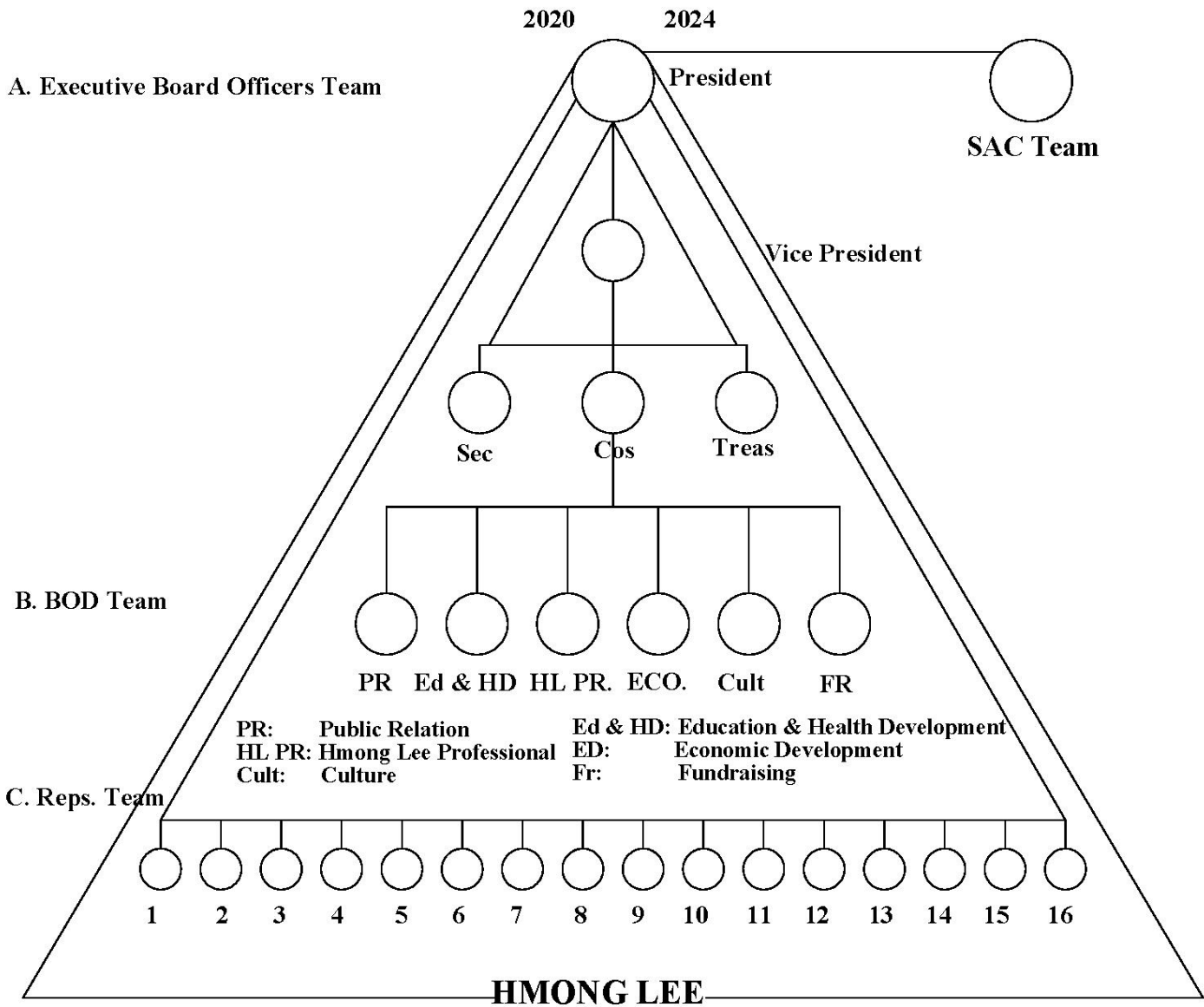
Hmong Lee USA is organized exclusively for charitable, scientific and education purposes. The purpose of this corporation is to unite Lee Clan members through local, regional and national meetings to promote awareness of the need and find solutions for promoting, preserving and integrating Hmong Lee Clan culture, traditions and language and for finding solutions or ways to mitigate social, economic, education, health, and religious issues of Lee Clan members.

I urge every Hmong Lee to remember who we are and where we come from as we look towards where we are going. Our identity is very crucial. We may not realize how important it is to be Hmong, but as we grow older, we learn to appreciate and be proud of being Hmong. When I first came to America in 1976, my teachers reminded me to preserve our culture and speak my Hmong Language. I thought to myself, “Why should I have to practice things that I will not use anymore”? After being in America for forty-four years, I realize the significance of what my teachers taught me. My teachers’ messages remained in my mind and they were passed along to my students during my thirty-one years of teaching.

My Hmong Lee Clan, one proverb that I want to share with you: *“Please don’t walk ahead of me, I may not follow. Do not walk behind me, I may not be the lead. Instead, walk side by side with me towards the destination that our ancestors dreamed off.”*

Lee Khoua C. Sayaxang, President Hmong Lee USA, Inc.

Hmong Lee USA, Inc. Structure



No	Name of the State	No	Name of the Sate
1	Alaska - N/A	2	Arkansas - Cha Doua Lee
3	California - Pa Kao Lee	4	Colorado - Chue Tou Lee
5	Connecticut - Cherthai Lee	6	Florida - Benjiman Lee
7	Georgia - N/A	8	Iowa - Cherxai Ge Lee
9	Michigan - Cheng Xue (Ceev Xwm) Lee	10	Minnesota - N/A
11	Missouri - Sayia Lee	12	N & S Carolina - Xai Soua Lee
13	Oklahoma - Xai Soua Lee	14	Oregon - Dr. Kirk Lee
15	Washington - N/A	16	Wisconsin - Kia Pao Lee

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HMONG LEE USA, INC.

Hmong Lee USA, Inc. Administrative (2020-2024)

Executive Team:

	Position
Lee Khoua C. Sayaxang	President
Shong Bee Lee	Vice President
Chao Lee	Chief of Staff
Nhia Lee	Secretary
Isaac Kou Lee	Treasurer

Board of Directors:

	Position
Richard Vang Lee	Public Relation
Chong Doua Lee	Public Relation
Colman Lee Chue Fue Lee	Ed. & Health Development
Pa Kao Lee	Fundraising Director (West)
Cherthai Lee	Fundraising Director (East)
Tou Khoua Lee	Fundraising Director (North)
Nou Tsim Lee	Fundraising Director (South)
Sean Paul (Xiong Pao Lee)	Economic & Planning Development
Dr. Kirk Lee	Culture
Vincent Blong Kou Lee	Professional Development
Jerry Ntxawg Lee	Professional Development

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HMONG LEE USA, INC.

Executive Officers & Board of Directors Contact information:

Lee Khoua C. Sayaxang (IA)

Tel: (515) 802-1902

Email: hmongleeusa@gmail.com or
leekhouac@yahoo.com

Shong Bee (Boua Long) Lee (AR)

Tel: (479) 849-4435

Email: alllove120@outlook.com

Dr. Kirk Lee

Tel: (503) 317-3654

Email: leekirk68@yahoo.com

Colman Chue Fue Lee (MI)

Tel: (586) 553-4437

Email: cheekeng_colman05@yahoo.com

Chao Lee (CO)

Tel: (303) 350-8806

Email: chaolee03@gmail.com

Tou Khoua Lee

Tel: (920) 284-3489

Email: tublis73@hotmail.com

Pa Kao Lee

Tel: (559) 243-6663

Email: pajkaolee@gmail.com

Chong Doua Lee

Tel: (530) 632-4535

Email: dannylee_love2ok@hotmail.com

Sean Paul Lee (Xiong Pao Lee)

Tel: (763) 913-2338

Email: seanplee85@gmail.com

Richard Vang Lee

Tel: (612) 600-6211

Email: tswvvajlis@yahoo.com

Anthony K. Lee (Nuj Tsim Lis) (AR)

Tel: (918) 033-1615

Email: noutsimlee@yahoo.com

Isaac Kou Lee

Tel: (715) 212-4420

Email: koolio37@hotmail.com

Vincent Blong Kou Lee (MO)

Tel:

Email: nploojpaj@gmail.com

Cherthai Lee

Tel: (860) 817-3787

Email: txawjthai@gmail.com

Nhia Lee

Tel: (408) 674-8186

Email: Nhialee@hotmail.com

Jerry Ntxawg Lee

Tel: (651) 785-7755

Email: jerry2020lee@gmail.com

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HMONG LEE USA, INC.

Supreme Advisory Councils Contact Information:

Officers:

Col. Ly Teng (MN) Tel: (612) 845-7255	Chairman
Soua Nou Lee (WI) Tel: (920) 207-7071	Vice Chair
Dr. Heu Pao Lee (MN) Tel: (651) 500-4226	Secretary

Members:

Wangmeng Lee (IA) Tel: (651) 734-5567	Member
Shongsai Lee (MN) Tel: (651) 373-8814	Member
Lee Lue (MN) Tel: (651) 894-2542	Member
Chong Neng Lee (WI) (920) 851-6909	Member
Chai Korr Lee (MI) Tel: (248) 884-7636	Member
Gia Tou Lee (MN) Tel: (651) 968-9011	Member
Ka Long Lee (CA) Tel: (916) 233-6669	Member

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HMONG LEE USA, INC.

State Representatives Contact Information:

Pa kao Lee (CA)

(559) 243-6663

Email: pajkaolee@gmail.com

Chue Tou Lee (CO)

(720) 499-7777

Email: Scott4kw@yahoo.com

Xai Soua Lee (OK)

(918) 406-2231

Email: [Xailee303@gmail.com](mailto:xailee303@gmail.com)

Cherxai Ge Lee (IA)

(515) 664-2431

Email: N/A

Doua Neng (Kia Pao) Lee (WI)

(920) 889-6739

Email: douanengl@yahoo.com

Cherthai Lee (CT)

(860) 817-3787

Email: txawjthaiv@gmail.com

Benjamin (Chong Tou) Lee (FL)

(313) 580-2547

Email: N/A

* (Georgia & Alaska) TBD

Dr. Kirk Lee (OR)

(503) 317-3654

Email: leekirk68@yahoo.com

Cha Doua Lee (AR)

(918) 413-8223

Email: N/A

Sayia Lee (MO)

417-616-1935

Email: leesayia@gmail.com

(MN) (TBD)

Cheng Sue (Ceev Xwm Lee (MI)

(856) 480-5600

Email: rockysuleetsuamyeej@yahoo.com

Xai Soua Lee (NC)

(828) 449-0235

Email: ztleee79@gmail.com

* Washington (TBD)

* Alaska (TBD)



HMONG LEE USA, INC.

HLUSA Executive Officers & Board of Directors Duties & Responsibilities (2020-2024)

President:

- A. Execute HLUSA Plans according to HLUSA Structure
- B. Ask for donation for Hmong Lee USA, Inc. (General Acct.)
- C. Ask for donation for Hmong Lee Clan Scholarship Acct
- D. Compose Hmong Lee Documentary Book

Vice President:

- A. Work with the President
- B. Execute HLUSA plans with the Chief of Staff accordingly
- C. Head if there is/are issue(s) related to internal affairs
- E. Assume the president's duties if there is an absence of the president

Chief of Staff:

- A. Work closely with the Vice president and President to execute HLUSA plans
- B. Lead Hmong Lee USA all departments
- C. Control every HLUSA meeting (agenda)

Secretary:

- A. Take minutes of HLUSA meetings
- B. Keep all HLUSA information/records in a safe place

Treasurer:

- A. Keep all HLUSA assets

Departments:

1. Culture Department:

- A. Old businesses:
 - 1. Finish the marriage and death ritual guidance booklet for printing
 - 2. Start to work on Hmong Lee Generation (Phaj Tis) Project

2. Education & Health Department:

- A. Develop a pamphlet related to stay healthy for Hmong Lee

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3. Economic and Planning Development:

- A. Develop a guide line for starting a smaller business.

4. Fundraising Department:

- A. Board of Directors (Fee)
- B. Do T-shirt or others that would help to generate funds to finance Hmong Lee USA cost.

5. Professional Development:

- A. Form a professional team

6. Public Relation (PR):

- A. Improve the website:
 - 1. Put all Board Members Bio on the website
 - 2. Put Reps. Bio and perhaps all contacted person(s) from other countries as well on the website
 - 3. Weekly News and a Hmong Lee leader will be feathered monthly on the website
- C. You tube:
 - 1. Focus Lee Clan
 - 2. Focus on community at large

Hmong Lee USA Representatives:

- A. Work closely with Hmong Lee USA, Inc.
 - 1. Executive Team
 - 2. Cooperate with Hmong Lee USA, Inc. Department Team

Meeting: There are several types of meeting

- A. Executive Team Meeting
- B. Official Board of Directors Meeting 3 times/year
- C. Board of Directors Meeting (general meeting)
- D. Combination Meeting (Both Board of Directors and States Reps)
- E. States Reps. Meeting
- F. Department Meeting
- G. Emergency Meeting

Policy:

- A. Create/Develop Hmong Lee USA Committee Members Benefit Policy
- B. Put all Hmong Lee USA internal policies in a booklet:
 - 1. Spending policy
 - 2. Supreme Advisory Council Policy
 - 3. Election Policy
 - 4. HLUSA Committee Members Policy
 - 5. HLUSA Legal Chapter Document

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